

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of:	Michael Delaney <i>et al.</i>	Examiner:	Thomasson, Meagan J
Application No.:	10/645,153	Group Art Unit:	3714
Filing Date:	August 21, 2003	Confirmation No.	7182
Office Action Date:	February 9, 2007	Docket No.	83336.1535
Title:	FIXED POOL BONUS METHOD AND APPARATUS	Customer No.	66880

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

DECLARATION UNDER 37 C.F.R. § 1.132

Dear Sir/Madam:

I hereby declare the following:

(1) I am a joint inventor of the pending claims of U.S. Patent Application No. 10/645,153 ("the Current '153 Application").

(2) I have read and I am familiar with the disclosure of U.S. Patent No. 6,537,150 ("the '150 Patent").

(3) Each of Michael Delaney, Loren T. Nelson, Warren R. White, and Robert A. Luciano, Jr. ("the Applicants") were employees of the Assignee when the Current '153 Application and the '150 Patent were filed.

(4) The Applicants continue to be employees of the Assignee.

(5) The '150 Patent includes disclosed, but not claimed subject matter that is recited in the pending claims of the Current '153 Application. This subject matter was derived from the work of the Applicants, as amended to correct inventorship.

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements

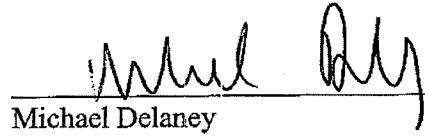
Appl. No. 10/645,153
Amdt. dated August 7, 2007
Reply to Office Action of February 9, 2007

Docket No. 83336.1535

were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under 18 U.S.C. § 1001 and that such willful false statements may jeopardize the validity of the current '153 Application or any patent issued thereon.

Respectfully submitted,

Date: August 7, 2007


Michael Delaney

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Loren T. Nelson

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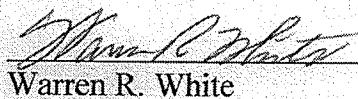
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Warren R. White